

## ***New Award Information for Area Health Service Occupational Therapists***

### **Introduction:**

This is a notice from OT AUSTRALIA NSW to inform all Occupational Therapists of the changes to the current Public Hospital award and salary information. Following many year of development and negotiation (a big thank you to all the Occupational Therapists who have contributed to this over the years). The new award was approved by the Industrial Relations Commission on 12th December 2007. The pay entitlements are being rolled out individually by each Area Health Service. This information is based on information from NSW Health Information Bulletin (20th December 2007) and Health Services Union (4th December 2007).

### **Changes Implemented:**

The previous public hospital award was named, Public Hospital Physiotherapists, Occupational Therapists and Speech Pathologists (State) Award has been rescinded. Now for the first time, health professionals will have access to improved clinical and management structures within the Award. The new award, the *NSW Health Service Health Professionals (State) Award*, includes a new integrated classification and common pay structure for various tertiary qualified Health Professionals employed within the NSW public health system, with a personal Re-grading process has also been established from Level 3-4. The new system introduces eight classifications with a year gradual system:

<b>Classification Levels</b>	<b>Classification Summary</b>	<b>Rates of Pay (Year 1/Grade 1)</b>
Level 1	New qualified health professionals	\$46 089
Level 2	Competent independent practitioners with at least 3 years experience	\$58 004
Level 3	Experienced clinicians with extensive specialist or generalist knowledge (Senior clinician Level 3, Deputy Department Head, Unit Head or Team Leader)	\$71 820
Level 4	Experienced clinicians with extensive specialist or generalist knowledge (Senior clinician Level 4, Department Head, Student Educator)	\$77 935
Level 5	Deliver and /or manage and direct the delivery of services in a complex clinical setting (Department Head , Deputy Department Head, Unit head or Team	\$83 877

	leader, Health Professional Educator)	
Level 6	Deliver and /or manage and direct the delivery of services in a complex clinical setting (Department Head , Deputy Department Head, Uni head or Team leader, Health Professional Educator, Clinical Specialist	\$90 237
Level 7	Managers, Leaders, Deputy Leaders of large units, team or departments (Deputy Department Head, Unit Head or Team Leader, Department Head)	\$97 156
Level 8	Discipline Specific Director/Advisor within an Area Health Service.	\$102 013

**Contact Information:**

For further information for NSW Health Employees please contact **your** human resource **unit at your** Area Health Services or visit <http://www.health.nsw.gov.au/jobs/empcond/awards.html>.